



Balmer Lawrie Van Leer Limited - Corporate Social Responsibility Policy

INTRODUCTION:

The Ministry of Corporate Affairs introduced the new concept - Corporate Social Responsibility (“CSR”) in the Companies Act, 2013. Corporate Social Responsibility is strongly connected with the principles of Sustainability; an organization should make decisions based not only on financial factors; but also on the social and environmental consequences. Therefore, it is the core corporate responsibility of Balmer Lawrie-Van Leer Limited to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

The need for Corporate Social Responsibility has gained prominence from all avenues. The Government cannot alone uplift the society as a whole and thus corporate must extend their hands for this noble cause.

OBJECTIVE:

The main objective of this policy is active involvement in the social and economic development of the society, in which we operate, share profits with the society through responsible business practices as well as good governance and bring positive changes to the lives of mankind.

CONSTITUTION OF CSR COMMITTEE:

Pursuant to the provisions of Section 135 of the Companies Act, the Board of Directors has constituted the CSR Committee on 5th September, 2014, and re-constituted 17th January 2020. The Committee comprises of following Directors:-

Sr. No.	Name of the Director	Position	Category
1	Mr. Jozef Martinus Casparie	Chairman	Independent Director
2	Mr. Balaji V. Sathyanarayanan	Member	Non Executive Nominee Director
3	Mr. Adika Ratna Sekhar	Member	Non Executive Nominee Director

The Board has power to re-constitute the committee from time to time in order to make it consistent with the Company’s policy and applicable statutory requirement.

Terms of Reference of the Committee inter alia, include the following:

- To formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;



- To recommend the amount of expenditure to be incurred on the CSR activities as referred to in clause (a);
- To monitor the CSR Policy of the company from time to time and institute a transparent monitoring mechanism for implementation of CSR activities undertaken by the company.
- Any other matter as may be considered expedient in furtherance of and to comply with the CSR Policy.
- The Committee will prepare the annual CSR Report and submit it to the Board.

SCOPE:

The Policy has been formulated by the Corporate Social Responsibility Committee and approved by the Board of Directors of the Company in compliance of Section 135 of the Companies Act, 2013 read with rules made thereunder. The Policy shall apply to all CSR activities undertaken by the Company in India as per Schedule VII of the Act.

CSR ACTIVITIES:

Currently, the following activities are permissible under the CSR Activities:

- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly, and the differently able and livelihood enhancement projects;
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers' and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;



- Measures for the benefit of armed forces veterans, war widows and their dependents;
- Training to promote rural sports, nationally recognized sports, Paralympic and Olympic sports;
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- Rural development projects.
- Any other Projects / activities the Government may include from time to time to the Schedule VII of the Companies Act, 2013 or allow through clarifications/Circulars.
- Any ancillary or incidental activities required to be performed to undertake any of the projects mentioned above subject to the prior approval of the CSR Committee.

The CSR Activities shall not include the following: -

- Activities undertaken in pursuance of normal course of business of the Company;
- Activities that benefit only the employees of the company and their families;
- Any contribution directly/indirectly to political party or any funds directed towards political parties or political causes.
- Any CSR projects/programs or activities undertaken outside India.

CONTRIBUTION TOWARDS THE CSR ACTIVITIES:

- The Board of the Company shall ensure that the Company spends, in every financial year, at least two per cent of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of the Policy.
- CSR spend shall be made on or before 31st March of the relevant financial year.
- Any surplus arising out of the contribution made for CSR Activities shall not form part of the business profit of the company and shall be used for CSR only.
- The contribution in CSR Activities shall only be made in India.
- If the Company fails to spend such amount the Board shall, in its report specify the reasons for not spending the amount;



IMPLEMENTATION:

The Company shall give preference to the local area and areas around it where it operates for spending the amount earmarked CSR activities, However the Committee may identify such area, as may deem fit, and recommend it to the board for undertaking CSR Activities.

A list of CSR activities which the Company plans to undertake the implementation in line with the objects of the Company and requirements laid down under the Act will be laid down before the Committee, specifying modalities of execution in the areas/sectors chosen and implementation schedules for the same.

DISCLOSURE:

The Company will report, in the prescribed format the details of CSR activities of the Company in the Directors' Report and on the website of the Company, as required under the Act and Rules.

AMENDMENTS:

The Board of Directors on its own and/or as per the recommendations of CSR Committee can amend this Policy, as and when required as deemed fit. Any or all provisions of the CSR Policy would be subject to revision/amendment in accordance with the regulations on the subject as may be issued from relevant statutory authorities, from time to time.

COLLABORATION:

The Company believes that complex and seemingly insurmountable social problems cannot be solved by individual organizations or a single stakeholder group. It requires different parts of the ecosystem such as funders, government, non-profits, corporate and media to work collaboratively to create long-term social change. Towards enabling this vision, the Company will actively seek partnerships with national / state governments in a public private partnership to leverage national programmes. These partnerships will seek to expand the impact of our interventions across wider geographies in India. The Company shall be open to partnerships with other foundations, multilateral and bilateral funding agencies for project implementation and with alliances set up for advocacy on issues related to public policy. The Company shall also explore partnerships / alliances with academic institutions to spread awareness and further research in areas of public interest covered under this policy. The Company shall also explore the possibility of working with and fund such NGO'S of repute having incredible record of service to wider segments of society through its different program and activities.